

**SECTION 1: CIA SUMMARY**
**Community Impact Assessment: Summary**
**1. Name of service, policy, function or criteria being assessed:**

One Planet Council

**2. What are the main objectives or aims of the service/policy/function/criteria?**

One Planet Council (OPC) is CYC's new sustainability framework.

It aims to:

- Improve the health and wellbeing of communities and staff
- Create a more equitable and inclusive city with a more resilient economy
- Enhance the built and natural environment for all residents to enjoy
- Encourage decision making that carefully balances equality considerations, and social, economic and environmental concerns, minimising potential negative impacts.
- Add value to the work we do by identifying and embedding new 'one planet' opportunities into the projects, policies and strategies we develop.
- Reduce the council's carbon footprint whilst increasing operational efficiency and generating savings.
- Provide greater coordination between different aspects of sustainability and foster greater collaboration and innovation across the council.
- Help realise the ambitions set out in the Council Plan (2015-19), to put 'sustainability at the heart of everything we do' and drive wider progress towards more sustainable and resilient 'One Planet living'.

**3. Name and Job Title of person completing assessment:**

Josephine Ozols-Riding, National Graduate Management Trainee

**4. Have any impacts been Identified? (Yes/No) (Positive)**
**Community of Identity affected:**

All (staff and residents)

**Summary of impact:**

One Planet Council actively seeks to improve the health and happiness of residents and staff, foster community cohesion and improve equity, amongst other things. It has positive implications for a wide range of quality of life impacts (detailed later in this assessment).

A key part of One Planet Council is considering how we can ensure that all communities of identity benefit from council activities. This is achieved through the use of the 'Better Decision Making' tool, which explicitly asks officers to consider how their proposal may positively or negatively impact one each community of identity.

**5. Date CIA completed:** 03/03/2017

**6. Signed off by:** Mike Slater

**7. I am satisfied that this service/policy/function has been successfully impact assessed.**

**Name:** Mike Slater

**Position:** Assistant Director (Planning and Public Protection)

**Date:** 03/03/2017

**8. Decision-making body:**  
Executive

**Date:**  
16<sup>th</sup> March 2017

**Decision Details:**

Send the completed signed off document to [ciasubmission@york.gov.uk](mailto:ciasubmission@york.gov.uk) It will be published on the intranet, as well as on the council website.

Actions arising from the Assessments will be logged on Verto and progress updates will be required

## Community Impact Assessment (CIA)

### Community Impact Assessment Title:

What evidence is available **to suggest that the proposed service, policy, function or criteria could have a negative (N), positive (P) or no (None) effect** on quality of life outcomes? (Refer to guidance for further details)

Can negative impacts be justified? **For example: improving community cohesion; complying with other legislation or enforcement duties; taking positive action to address imbalances or under-representation; needing to target a particular community or group e.g. older people.** NB. Lack of financial resources alone is NOT justification!

### Community of Identity: Age

| Evidence  | Quality of Life Indicators  | Customer Impact<br>(N/P/None) | Staff Impact<br>(N/P/None) |
|---|---|-------------------------------|----------------------------|
| An extended period of consultation with members of the community and organisations from across York was carried out when developing One Planet Council. The views of these groups fed into, and shaped, the development of the programme. | <p>The ten one planet principles that underpin One Planet Council have implications for a wide range of quality of life indicators. The relevant 'One Planet' principles are given in parentheses.</p> <p>Access to services and employment (equity and the economy), Longevity</p> | P                             | None                       |

|   |  | (health and happiness, land use and wildlife), Physical security (health and happiness), Health (health and happiness, land use and wildlife, culture and community), Education (equity and the economy), Standard of living (health and happiness, equity and the economy), Productive and valued activities (equity and the economy, culture and community), Participation (equity and the economy, culture and community), Identity, expression and self-respect (culture and community). |                     |                        |
|---|--|--|---------------------|------------------------|
| <b>Details of Impact</b>  | <b><i>Can negative impacts be justified?</i></b> | <b>Reason/Action</b>   | <b>Lead Officer</b> | <b>Completion Date</b> |
| <p>One Planet Council actively seeks to improve the health and happiness of residents and staff, foster community cohesion and improve equity.</p> <p>One Planet Council explicitly seeks to consider these matters in relation to the specific communities of identity given on this</p> | N/A  | N/A  |                     |                        |

|   |  |  |  |  |
|---|--|--|--|--|
| <p>form (through the use of the 'Better Decision Making' tool). Since this is the explicit aim of the tool, positive impacts are therefore expected for all groups mentioned in this age, gender, race etc.)</p> <p>Fairer pay practice and support for the People Plan also form a key part of OPC.</p> <p>Efforts will be made to communicate with all staff, through a variety of mediums (email, print and TV campaigns, face-to-face sessions, group events, etc.), to ensure that everyone is reached and no particular group is prioritised/excluded e.g. individuals with visual impairments.</p> |  |  |  |  |
|---|--|--|--|--|

| Evidence  |   | Quality of Life Indicators                                  | Customer Impact<br>(N/P/None) | Staff Impact<br>(N/P/None) |
|---|---|---|-------------------------------|----------------------------|
| See explanation given for first Community of Identity (age) |   | See explanation given for first Community of Identity (age) | P                             | None                       |
| Details of Impact   | <i>Can negative impacts be justified?</i> | Reason/Action   | Lead Officer                  | Completion Date            |
| See explanation given for first Community of Identity (age) | N/A                                       | N/A   |                               |                            |

### Community of Identity: Disability

| Evidence  |   | Quality of Life Indicators                                  | Customer Impact<br>(N/P/None) | Staff Impact<br>(N/P/None) |
|---|---|---|-------------------------------|----------------------------|
| See explanation given for first Community of Identity (age)   |   | See explanation given for first Community of Identity (age) | P                             | P                          |
| Details of Impact   | <i>Can negative impacts be justified?</i> | Reason/Action   | Lead Officer                  | Completion Date            |
| See explanation given for first Community of Identity (age). The importance of the multi-modal approach to communicating One Planet council is particularly important here. | N/A                                       | N/A   |                               |                            |

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**Community of Identity: Gender**

| Evidence  |   | Quality of Life Indicators | Customer Impact<br>(N/P/None) | Staff Impact<br>(N/P/None) |
|---|---|----------------------------|-------------------------------|----------------------------|
| See explanation given for first Community of Identity (age) |   | N/A                        | <b>P</b>                      | <b>None</b>                |
| Details of Impact   | <i>Can negative impacts be justified?</i> | Reason/Action              | Lead Officer                  | Completion Date            |
| See explanation given for first Community of Identity (age) | N/A                                       | N/A                        |                               |                            |

**Community of Identity: Gender Reassignment**

| Evidence  |   | Quality of Life Indicators | Customer Impact<br>(N/P/None) | Staff Impact<br>(N/P/None) |
|---|---|----------------------------|-------------------------------|----------------------------|
| See explanation given for first Community of Identity (age) |   | N/A                        | <b>P</b>                      | <b>None</b>                |
| Details of Impact   | <i>Can negative impacts be justified?</i> | Reason/Action              | Lead Officer                  | Completion Date            |
| See explanation given for first Community of                | N/A                                       | N/A                        |                               |                            |

|                |  |  |  |  |
|----------------|--|--|--|--|
| Identity (age) |  |  |  |  |
|----------------|--|--|--|--|

### Community of Identity: Marriage & Civil Partnership

| Evidence   |   | Quality of Life Indicators                                  |  | Customer Impact<br>(N/P/None) | Staff Impact<br>(N/P/None) |
|--|---|---|--|-------------------------------|----------------------------|
| See explanation given for first Community of Identity (age)<br>See explanation given for first Community of Identity (age) |   | See explanation given for first Community of Identity (age) |  | <b>P</b>                      | <b>None</b>                |
| Details of Impact  | <i>Can negative impacts be justified?</i> | Reason/Action   |  | Lead Officer                  | Completion Date            |
| See explanation given for first Community of Identity (age)  | N/A                                       | N/A   |  |                               |                            |

### Community of Identity: Pregnancy / Maternity

| Evidence  |                                | Quality of Life Indicators |  | Customer Impact<br>(N/P/None) | Staff Impact<br>(N/P/None) |
|---|--------------------------------|----------------------------|--|-------------------------------|----------------------------|
| See explanation given for first Community of Identity (age) |                                |                            |  | <b>P</b>                      | <b>None</b>                |
| Details of Impact   | <i>Can negative impacts be</i> | Reason/Action              |  | Lead Officer                  | Completion Date            |



|   |                   |     |  |  |
|---|-------------------|-----|--|--|
|   | <i>justified?</i> |     |  |  |
| See explanation given for first Community of Identity (age) | N/A               | N/A |  |  |

### Community of Identity: Race

| Evidence  |   | Quality of Life Indicators                                  | Customer Impact<br>(N/P/None) | Staff Impact<br>(N/P/None) |
|---|---|---|-------------------------------|----------------------------|
| See explanation given for first Community of Identity (age) |   | See explanation given for first Community of Identity (age) | <b>P</b>                      | <b>None</b>                |
| Details of Impact   | <i>Can negative impacts be justified?</i> | Reason/Action   | Lead Officer                  | Completion Date            |
| See explanation given for first Community of Identity (age) | N/A                                       | N/A   |                               |                            |

### Community of Identity: Religion / Spirituality / Belief

| Evidence  | Quality of Life Indicators      | Customer Impact<br>(N/P/None) | Staff Impact<br>(N/P/None) |
|---|---------------------------------|-------------------------------|----------------------------|
| See explanation given for first Community of Identity (age) | See explanation given for first | <b>P</b>                      | <b>None</b>                |

|   |   |                             |                     |                        |
|---|---|-----------------------------|---------------------|------------------------|
|   |   | Community of Identity (age) |                     |                        |
| <b>Details of Impact</b>                                    | <i>Can negative impacts be justified?</i> | <b>Reason/Action</b>        | <b>Lead Officer</b> | <b>Completion Date</b> |
| See explanation given for first Community of Identity (age) | N/A                                       | N/A                         |                     |                        |

**Community of Identity: Sexual Orientation**

| <b>Evidence</b>   |   | <b>Quality of Life Indicators</b>                           | <b>Customer Impact (N/P/None)</b> | <b>Staff Impact (N/P/None)</b> |
|---|---|---|-----------------------------------|--------------------------------|
| See explanation given for first Community of Identity (age) |   | See explanation given for first Community of Identity (age) | <b>P</b>                          | <b>None</b>                    |
| <b>Details of Impact</b>                                    | <i>Can negative impacts be justified?</i> | <b>Reason/Action</b>  | <b>Lead Officer</b>               | <b>Completion Date</b>         |
| See explanation given for first Community of Identity (age) | N/A                                       | N/A   |                                   |                                |